



Leadership Beyond the Operating Room for Early Career Surgeons

January 24, 2020

New Orleans, LA

Friday, January 24, 2020

12:30 p.m. – 6:30 p.m.

12:30 p.m. – 1:00 p.m. Registration

1:00 p.m. – 1:10 p.m. Welcome and Introductions
STS President Robert S.D. Higgins, MD, MSHA, Director of the Department of Surgery, Johns Hopkins Medicine, Baltimore, MD

Part I: Managing People

1:10 p.m. – 1:20 p.m. Your Organizational Culture Matters
Christine L. Lau, MD, Professor of Surgery in the Division of Thoracic & Cardiovascular Surgery at the University of Virginia

1:20 p.m. – 1:30 p.m. Effective Communications Across Gender, Age, and Generational Chasms
Gayle Cotton, Author of SAY Anything to Anyone, Anywhere! and President, Circles of Excellence Inc., Plano, TX

1:30 p.m. – 1:40 p.m. When Conversations Become Difficult: A Strategy
Gene Crumley, ST.D, Director, Emotionally Intelligent Leader Program, University of California, Davis School of Medicine

1:40 p.m. – 2:00 p.m. Small Group Case Studies

2:00 p.m. – 2:20 p.m. Group Discussion

Part II: Managing Finances

2:20 p.m. – 2:30 p.m. Understanding Institutional Finances
STS Past President Richard L. Prager, MD, Director and Clinical Lead, Samuel and Jean Frankel Cardiovascular Center, Michigan Medicine, Ann Arbor

2:30 p.m. – 2:40 p.m. Maximizing Your Service Line Profitability
Vinay Badhwar, MD, Chair, STS Council on Quality, Research, and Patient Safety, Executive Chair, WVU Heart and Vascular Institute,

*Gordon F. Murray Professor and Chief of the Division of
Cardiothoracic Surgery, Morgantown, WV*

- 2:40 p.m. – 2:50 p.m. How to Fund New Projects
*Yolonda L. Colson, MD, PhD, Professor of Surgery, Chief, Division of
Thoracic Surgery, Massachusetts General Hospital, Boston, MA*
- 3:00 p.m. – 3:20 p.m. Small Group Case Studies
- 3:20 p.m. – 3:40 p.m. Group Discussion
- 3:40 p.m. – 4:00 p.m. **BREAK – Beignets & Coffee**

Part III: Managing Yourself

- 4:00 p.m. – 4:10 p.m. Developing a Strategic Plan for Your Life and Career
*Vinod H. Thourani, MD, STS Director-at-Large, Chief of
Cardiovascular Surgery, Piedmont Healthcare Marcus Heart and
Vascular Center, Atlanta, GA*
- 4:10 p.m. – 4:20 p.m. Finding Joy and Purpose in What You Do
*Tom C. Nguyen, MD, Associate Professor of Cardiothoracic
Surgery, Director of Minimally Invasive Valve Surgery, and Chief of
Cardiac Surgery, Memorial Hermann, The University of Texas
Health Science Center at Houston*
- 4:20 p.m. – 4:30 p.m. What Is Work/Life Balance?
*Leah M. Backhus, MD, MPH, STS Director-at-Large, Associate
Professor of Cardiothoracic Surgery, Palo Alto Veterans Affairs
Health Care System, Stanford University, CA*
- 4:30 p.m. – 4:50 p.m. Small Group Case Studies
- 4:50 p.m. – 5:10 p.m. Group Discussion

Part IV: Wrap Up and Reception

- 5:10 p.m. – 5:20 p.m. Reflections on the Day
- 5:20 p.m. **ADJOURNMENT**
- 5:30 p.m. – 6:30 p.m. **Networking Reception**

Invited STS Surgeon Mentors

- Mark S. Allen, MD
- Mara B. Antonoff, MD
- Leah M. Backhus, MD, MPH
- Vinay Badhwar, MD
- Shanda H. Blackmon, MD
- Ross M. Bremner, MD
- Yolanda L. Colson, MD, PhD
- David T. Cooke, MD
- Joseph A. Dearani, MD
- Melanie A. Edwards, MD
- David A. Fullerton, MD
- Jonathan W. Haft, MD
- Robert S.D. Higgins, MD, MSHA
- Sunjay Kaushal, MD
- Jennifer S. Lawton, MD
- Muhammad Faraz Masood, MD
- Robert E. Merritt, MD
- Marc R. Moon, MD
- Keith S. Naunheim, MD
- Tom C. Nguyen, MD
- Himanshu J. Patel, MD
- G. Alexander Patterson, MD, FRCS(C)
- Richard L. Prager, MD
- Siva Raja, MD, PhD
- Jennifer C. Romano, MD, MS
- Thoralf Sundt, MD
- Vinod H. Thourani, MD
- Thomas K. Varghese, MD, MS