

PHYSICIAN WORKFORCE



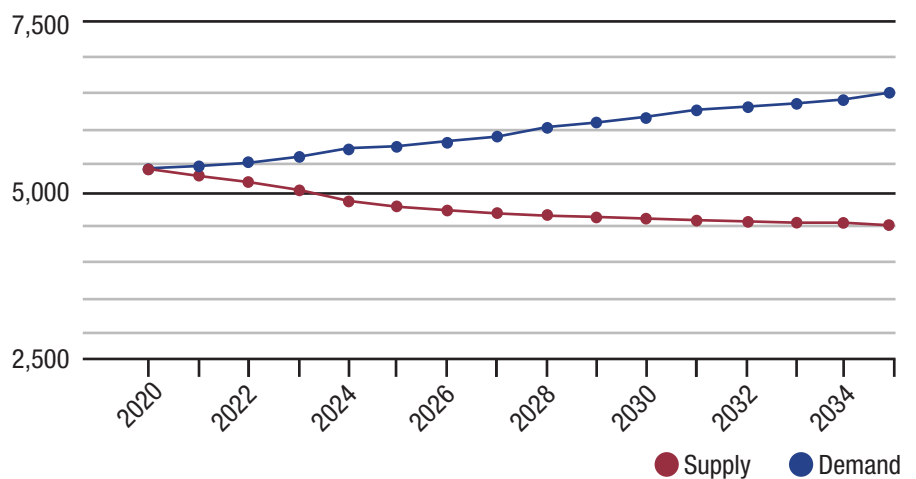
By 2035, thoracic surgery is expected to have the **largest provider shortage** of any specialty, according to the Health Resources and Services Administration (HRSA).

Training to become a cardiothoracic surgeon takes 6-8 years beyond medical school.

Non-compete clauses create unnecessary restrictions that limit workforce movements, hurting the continuity of care and adding to physician burnout.

The U.S. is facing a shortage of up to 124,000 physicians by 2035.

Practicing Cardiothoracic Surgeons - US Projections*



Approximately **8 out of 10** cardiothoracic surgeons are hospital employees and are often subject to non-competes.

The Federal Trade Commission (FTC) proposed broadly banning non-compete agreements, resulting in 27,000 public comments. The proposal might not apply to non-profit hospitals.

What Can You Do?

Cosponsor H.R. 2389/S. 1302, the Resident Physician Shortage Reduction Act, to fund additional graduate medical education slots. Cosponsor H.R. 731/S. 220, the Workforce Mobility Act, to prohibit the use of non-compete clauses.

*Health Resources & Services Administration (HRSA)